

## **My Membership, My events, My benefits... What's on My Plate?**



SABPP's focus on the member experience is to enable us to customise our activities accurately towards the individual members' needs and expectations. We continuously monitor where we have shortcomings and strengths in terms of the member experience to build on. This is achieved by using the SABPP's HRM System Model and Standards which guides organisations on what they should have in place in order to optimise their human capital and to provide meaningful work and quality of work for employees. The aim is to deliver products and services that will provide tangible value to our member's respective organisations. Alternatively, the HR success of our members organisation becomes the success of SABPP. We are proud to say that this year at SABPP our calendar of courses is full, and with newly added programmes to choose from. For a buffet member this provides a range of interventions to choose from, and that platform allows you exclusive access to some or all events organised directly by the SABPP. It is a buffet after all, to dig in and indulge is the whole idea, and ensuring that we add value for our members. This surely should get you fired up to remain an active member and be part of the conversations which are aimed at providing the members' organisations with strategic guidance regarding their HR function. Moreover, these conversations also provide the employees of organisations with positive HR experiences not forgetting that you will also be earning your CPD points. Each member is required to earn 10 CPD points including 4 Compulsory ethics points; therefore, we encourage you to engage with us by attending our seminars, conferences, webinars, workshops, and newly added programmes.

What is more exciting is our members involvement in projects and committees that stimulate discussions and provide the answers to HR matters by driving change in the HR community, e.g., Learning, Growth, and Development Initiative. Our members have to opportunity to contribute to SABPP publications.

Additionally, there are quite a number of reasons why you should register as a member with the SABPP and get your plate full for your development. Registration of HR professionals with SABPP offers the following benefits for members:

An independent assessment of the professional level of work and NQF level of the HR practitioner (certificate)

A clear description of the national standards (in terms of qualifications, experience, level of work and ethics) expected of HR Practitioners.

Official professional post nominal titles for registered HR practitioners (HRT, HRA, HRP, CHRP, MHRP) in accordance with the NQF Act (67 of 2008).

Ex-officio Commissioners of Oaths according to Act 16 of 1963.

An indication of further development required to upgrade to higher levels of registration (e.g., what additional qualifications, development, experience, and level of work are required to progress to higher levels).

Participation in our national electronic CPD (Continuous Professional Development) system.

Access to further discounts to attend seminars, events, and conferences.

Full access to participate in or influence national HR research, development, and benchmarking projects.

Involvement in projects and committees, e.g., Learning, Growth and Development Initiative.

Forums to voice concerns to be tabled collectively with relevant stakeholders (e.g., labour laws).

Access opportunities for mentoring.

Opportunities to provide inputs into HR curriculums at universities.

Upload of your professional designation on the National Learner's Records Database at SAQA.

Access to information and the work of our alliance partners (ASTD, HCI, EGN, COMENSA, ISPI, HRDUF etc.) to strengthen the HR profession.

Registration fee is tax deductible where an individual consultant or self-employed professional pays the fee him/herself.

Information on the National HR Competency Model, and HR Standards and Metrics projects.

Participation in discussion forums on social media platforms (LinkedIn, Facebook, Twitter, Blog) or other discussion forums.