

Our Board



LEADERSHIP



Tshepo Yvonne Mosadi | M.inst.D

BOARD CHAIRPERSON

Tshepo Yvonne Mosadi has been elected as the **Board Chairperson**.



Dustin Hogg

1ST BOARD VICE CHAIRPERSON

Dustin Hogg has been elected as the **1st Board Vice Chairperson**.



Lyle Markham

2ND BOARD VICE CHAIRPERSON

Lyle Markham has been elected as the **2nd Board Vice Chairperson**.

Tshepo Yvonne Mosadi

SABPP BOARD | Chairperson

Level of Registration: CHRP
Member since: 2017
Current Job Title: Chief People Officer - Daybreak Foods
Verified Qualification: Master of Business Administration

Tshepo Yvonne Mosadi has been elected as the Board Chairperson.

Tshepo Mosadi is a seasoned HR executive with over 22 years of experience in strategic HR, leadership, culture, business strategy, and Talent Management. She holds an MBA and is a certified Chartered HR professional, with additional training from various leadership and executive development programs.

Throughout her career, Tshepo has held senior HR leadership roles across diverse sectors, demonstrating her versatility and proficiency. Her achievements include being a finalist and nominee for Chief Human Resource Officer (CHRO) of the Year in 2023 and receiving prestigious honours from Inspired Workplace in 2022 and 2024.

Tshepo is recognized as a top influential thought leader, making significant contributions to the development of people-first organizations. She currently serves as an Advisory Board Member for the University of South Africa (Faculty of HR) and a Non-executive board member for the South African Board for People Practices (SABPP).

Tshepo's expertise and passion for HR are complemented by her commitment to advancing the profession. Her guiding motto, "To whom much is given, much is required," reflects her dedication to making a meaningful impact in both her professional and personal spheres.



Dustin Hogg

SABPP BOARD | 1st Vice Chairperson

Level of Registration: MHRP
Member since: 2013
Current Job Title: Learning and Organisational Development Manager - Alpha Packing
Verified Qualification: Master's Degree in Industrial and Organisational Psychology

Dustin Hogg has been elected as the 1st Vice Chairperson.

Dustin is registered as an Industrial Psychologist with the Health Professions Council and a Master HR Professional with the South African Board for People Practices. Dustin also holds international membership with the Chartered Institute of Personnel and Development (CIPD) as a Chartered Member.

He holds Master's Degree in Industrial and Organisational Psychology with UNISA as well as a BCom Honours degree in Business Management and several other degrees including an undergraduate Ministry Leadership in Biblical Studies. Dustin served on the 14th Board the SABPP; previously Chairperson of the Learning & Development committee and currently supports as the Vice Chair of the Change Management Committee. Dustin has been the recipient of the prestigious SABPP Leadership award, as well as being named the Emerging Psychologist of the year 2021 at the SIOPSA Presidential awards.

As a seasoned L&OD specialist, he is a focused, performance driven and dynamic professional and has a diverse portfolio with more than a 17 years of hands-on experience both on a strategic as well as operational level heading up several Training centre's within the Mining and Minerals sector and has actively been involved in progressing the field through his passion for people development and growth.

Dustin firmly believes that everyone has a purpose and with the right process, persistence and passion, one will not just realise their potential, but will perform exponentially beyond it.

His focus as an advocate for continued professional development on an organisational as well as people performance, development and growth perspective; finds him subscribing to the Coaching and Mentoring approach for both personal and professional development; including youth development, as such Dustin seeks to complete his Doctorate with a focus on Leadership's impact on Organisational Performance.

His motto - "Success is not an option, it's a requirement."



Lyle Grant Markham

SABPP BOARD | 2nd Vice Chairperson

SABPP Committee Chairperson | Higher Education (HE) /Chairperson

Level of Registration: CHRP
Member since: 2016
Current Job Title: Academic Head of Departmental and Lecturer- University of the Free State,
 Bloemfontein
Verified Qualification: MA (Industrial Psychology)

Lyle Markham has been elected as the 2nd Vice Chairperson.

Lyle Grant Markham is the current Academic Head of the Department and lecturer in the Department of Industrial Psychology at the University of the Free State. Lyle has successfully led the Department of Industrial Psychology to achieve full accreditation with the Health Professions Council of South Africa for the next five years in 2023. Later in 2023, he also led the Department of Industrial Psychology to a successful external review of all the department's qualifications (BCom HR to PhD). He is also the current Chairperson of the SABPP Higher Education Committee and is also a member of the HRRI committee of the SABPP.

Lyle is also the current Chairperson of the South African Board for People Practice (SABPP) Free State Committee and patron of the UFS SABPP Student Chapter which won the best student chapter award in 2020. He is professionally registered as a Chartered HR Practitioner with the SABPP. He holds an MA (Industrial Psychology) and is currently busy with his PhD, specialising in Industrial Psychology, focusing on building an employability skills framework for HR Graduates. He teaches undergraduate and postgraduate courses spanning Human Resource Management and Personnel Psychology. He also serves on various task teams across the Economic and Management Sciences Faculty and University. He convened the EMS QwaQwa PQM Task Team that recommended the new degree (Supply Chain and Logistics Management) approved by the Rectorate.

In 2020 he received the CEO Recognition Award from the SABPP. In 2007, 2012 and 2016, he was awarded the "Junior Top Achiever: Teaching and Learning Prize" in the Faculty of Economic and Management Sciences. He also lectures in the Bachelor of Management Programme (BML) and Postgraduate Diploma (PGDIP) where he is responsible for teaching all the HR modules. He has presented numerous research papers at local and international conferences and has coauthored six (6) Human Resource Management textbooks. He also serves as the editor of a new HR textbook that was published in 2022. He has supervised numerous, honours, BML and MBA students' research projects. Lyle also serves as an external moderator for several universities across the country.



Dr Michelle Strickland

SABPP Committee Chairperson | HR Audit Council Chairperson

Level of Registration: MHRP
Member since: 2013
Current Job Title: HR Executive - Naidu Consulting
Verified Qualification: Doctorate in Business Administration (DBA)

Dr Michelle Strickland has been appointed as the chairperson of the HR Audit Council.

Michelle's career spans 20 years' experience with a proven track record of Coaching, Legal HR, Strategic HR, Transactional HR, Talent Attraction and Management. Michelle is a credentialed Coach and has over 500 hours of coaching experience.

In addition, Michelle has spearheaded activities related to leadership coaching, performance coaching, executive salary benchmarking, policy formulation, creation of director/partner evaluation bundles together with performance contracts up to executive level and performance appraisals at Board Level with 360 Degree Reviews. Michelle is a credentialed coach with COMENSA registration number 6392. In addition, she is a member of the South African Rewards Association member number 8900. Michelle has previous headed up the KZN Chapter Chair for COMENSA (Coaches and Mentors of South Africa SAQA Accredited) and currently sits on the DUT Academic Advisory Board Department Civil Engineering (Midlands).

Michelle is also a GENOS Emotional Intelligence Certified Practitioner and a Certified PDA (Personal Development Analysis) Analyst.



Dr Maritsa Grewe

SABPP Committee Chairperson | Learning and Quality Assurance (LQA) Chairperson

Level of Registration: MHRP
Member since: 2014
Current Job Title: Acting Head of School- Milpark Education
Verified Qualification: PHD in Human Resource Management

Dr Maritsa Grewe has been appointed as the chairperson of the Learning Quality Assurance (LQA) Committee.

Dr. Maritsa Grewe is a seasoned academic with a robust background in both Further Education and Training (FET) and Higher Education and Training (HET). With a strong leadership acumen, she has consistently led academic teams to achieve their fullest potential, overseeing numerous academic staff members in various capacities.

Dr. Grewe's academic journey is distinguished by her doctoral research in Human Resource Management, where she focused on the innovative application of Virtual Reality to enhance student engagement. Her groundbreaking research earned her the prestigious Best Doctoral Student Award in 2024. This recognition underscores her commitment to advancing educational practices through cutting-edge technology.

As an active member of the South African Board for People Practices (SABPP), Dr. Grewe holds a Master Human Resource Professional Practitioner Membership, reflecting her expertise and dedication to the field of Human Resource Management. Her professional strengths, as identified by Gallup, include being a Learner, Achiever, Futuristic, Maximizer, and Intellection—traits that have consistently driven her pursuit of excellence in academia.

Dr. Grewe has also made significant contributions to academic literature, with publications exploring the intersection of Human Resource Management and Virtual Reality. Her work has been featured in reputable journals.

Dr. Grewe continues to be a leader in education, committed to fostering innovation and excellence in the field of Innovative Teaching and Learning Practices.



Lerato Mahlasela

SABPP Committee Chairperson | Professional Registration/Evaluation Chairperson

Level of Registration: CHRP
Member since: 2014
Current Job Title: Managing Executive: Corporate Education - Gordon Institute of Business Science (GIBS)
Verified Qualification: Executive Master's degree, Coaching and Consulting for Change

Lerato Mahlasela has been appointed as the chairperson of the Professional Registration/Evaluation Committee.

Lerato Mahlasela is currently the Managing Executive: Corporate Education at the Gordon Institute of Business Science (GIBS) where she leads a team that designs and delivers relevant learning solutions aimed at improving responsible individual and organisational performance in South Africa and on the continent. She also leads the Entrepreneurship Development Academy aimed at empowering entrepreneurs to not only build successful businesses but also drive sustainable economic growth and societal change.

Over the last 24 years, Lerato has worked in Recruitment, Learning, Talent and Leadership Development for organisations in Financial Services, Engineering, Construction, Management Consulting as well as Education.

She holds a Mastère Spécialisé® Consulting and Coaching for Change from HEC Paris, an Honours Degree in Industrial Psychology from Rand Afrikaans University and a BCom Human Resources Management degree from the University of Pretoria. She is registered as a Chartered HR Practitioner with the South African Board of People Practices.

As an executive, a coach, a speaker, a mentor and a product of a village of many mentors, Lerato firmly believes that thriving and sustainable organisations and societies are built by individuals, young and old, who recognise that they have agency to create the futures they envision. Her purpose therefore is to simply serve as a catalyst and to help mobilise people towards the change they desire.



Justice Nkosi

Level of Registration: CHRP
Member since: 2004
Current Job Title: Vice President HR - Sasol Energy
Verified Qualification: MBA | Human Resources Management

N.Dipl. Human Resources Management (TUT - 1997) , B-Tech. Degree Labour Relations (Unisa - 2002), EDP (Unisa GSBL -2012) , Executive MBA (GMU, Italy - 2021). CHRP: (IPM, SHRM, SABPP)

Justice Nkosi is currently VP Human Resources at Sasol Mining and has over 24 years' experience in the full spectrum of Human Resources at both strategic and operational levels having worked for different companies in diverse industries i.e., Mining, FMCG, banking, forestry, and manufacturing follows: Sasol Mining, Anglo American Kumba Iron Ore, ARM/Norilsk Nickel Africa, Coca Cola Sabco, Absa and SAFCOL.

Justice's HR passion covers, inter alia; strategic workforce planning, employee relations, HR development, talent management, transformation and organizational effectiveness, coaching and mentoring, HR analytics, technology and systems. He also very passionate in identifying, nurturing young talent and participate in a number of community upliftment programs, graduate development programs and is an active member of Institute of People Management (IPM), the South African Collieries Human Resources Association (SACHRA) and also sits at TUT Academic Advisory Committee Industry Representative. Justice has also served in number of Business/Company Boards and Committees.



Leroy Moalusi

Level of Registration: MHRP
Member since: 2011
Current Job Title: Executive Head: Human Capital-Momentum Insure (a division of MMH)
Verified Qualification: Master of Business Administration

Leroy is a Master HR Professional (SABPP) and has 20 years+ experience in the Human Resources/ Capital environment. His passion lies in delivering value to shareholders/ key stakeholders, by enabling the business leaders to deliver on their mandate(s) and to advance their purpose(s). He understands that the human capital function is one that enables and unlocks value, as a result of this he has made it his mission to always ensure that he firsts understands what the business strategy is and concomitantly ensures that the HR strategy supports and is aligned to the business strategy. For the past 8 (eight) years he has been a Human Capital Executive for a leading Insurer in the South African market, where he leads the people agenda for the business and is responsible for the full human capital value chain. He loves what he does, and believes his daily is fully aligned to his purpose, to serve and impact the lives of those that he is privileged to engage with.

He is a Certified HR Auditor with the SABPP and has conducted a couple of HR Audits to date. He has a number of qualifications, including a MBA, Bachelor of Commerce (Human Resources Management), a Professional Business Coaching (PBC) certificate and an Advanced Professional Business Coaching (APBC) certificate and Management Development certificate. He is an accredited Professional Certified Coach (PCC) with the International Coaching Federation (ICF). He is an Accredited IEQ9 (Integrative Enneagram) Practitioner, and a certified Change Management Practitioner.

Outside of work, I am married to Kezia and together we have 2 beautiful daughters. When I am not working, I enjoy a game of golf with good friends. Otherwise you might find me in the kitchen trying out a new recipe or trying to bake something sweet for the family.



Mariska Beyer

Level of Registration: CHRP
Member since: 2016
Current Job Title: Senior Human Resource Manager: Support Services-Fraser Alexander
Verified Qualification: M.Com Human Resource Management

I am an accomplished, knowledgeable, and versatile HR Professional, offering extensive experience in all fraternities of the HR profession. My credentials include an M. Com Degree in Human Resource Management, and I am currently completing my 3rd year of a PhD in HRM. I have also been elected to serve on the Board of the South African People Practices Association for the period 2022 - 2025.

I utilize strong communication, interpersonal, analytical thinking, and leadership skills to effectively solve problems and provide excellent service. I am comfortable working in fast-paced, deadline-driven environments both as part of a team and independently. I have the ability to take initiative and manage time effectively. My diverse set of skills also includes decision-making, planning, and organising. I consider myself a dedicated, value-driven, and detail-oriented individual who always strives to deliver more than expected. I am known for building strong working relationships and am committed to being a confident and respected member in my environment and community.



Prof (Dr)Nasima M.H. Carrim

Level of Registration: MHRP
Member since: 2006
Current Job Title: Associate Professor- University of Pretoria
Verified Qualification: Phd: Industrial & Industrial Psychology

Prof. (Dr.) Nasima M.H. Carrim is an Associate Professor at the University of Pretoria and the Chair for the Diversity and Inclusion Committee at the Economic and Management Sciences Faculty. She is also the President (2024-2025) for the Society for Industrial and Organisational Psychology in South Africa (SIOPSA). Her research focuses on diversity and inclusion from an intersectionality and identity perspective. She has authored many articles in international journals such as in Gender, Work and Organization, The Journal of Men's studies among others. She has also published several book chapters in international publications such as in the Handbook on Diversity and Inclusion Indices: A Research Compendium, Research handbook on new frontiers of Equality and Diversity at work and others, including encyclopaedia entries in The Wiley Blackwell Encyclopedia of Race, Ethnicity and Nationalism, and Oxford Research Encyclopedia of Business and Management.

She has edited international books Office Gossip and Minority Employees in the South African Workplace (2023) and Occupational stress in South African work culture: Examining the Work Locus of Control of Managers (2021). Together with Dr. Leon Moolman she has published the first text book titled: Managing Diversity in the South African workplace, for academics and university students in 2020, followed by the second edition in 2024. Prof. Carrim sits on the Editorial Review Board for Equality, Diversity and Inclusion: An International Journal and is the Associate Editor for the Africa Journal of Management as well as the Section Editor for South African Journal of Industrial Psychology. She was a convener for the Gender, Work and Organization conference that was held in Stellenbosch, South Africa in 2023.



Xolani L. Mawande

SABPP | Chief Executive Officer and Chief Foresight Champion

Level of Registration: MHRP
Member since: 2007
Verified Qualification: Masters of Commerce: Business and Human Resources Management

Xolani Mawande is the Chief Executive Officer (CEO) for the SA Board of People Practice (SABPP), an HR professional and a quality assurance body of South Africa. He is overall responsible for the new 2030 SABPP Strategy referred to as 'THE PEOPLE FACTOR' as the world gears itself in the 4IR era.

Xolani is a strong supporter of youth emancipation through quality education and continues challenging HR professionals to be professional and competent and to master Digital HR, HR Analytics and Metrics in order to add greater financial value to their organisations.

Xolani is registered with SABPP as a Master HRP and is a member of the Institute of Directors in SA. Previously he was the SABPP COO for about five years and before then worked in both public and private sector in the financial and people development sectors for over 18 years.



Rofhiwa Hildah Muthambi

Level of Registration: Admitted Attorney, Conveyancer, and Notary Public
Current Job Title: Director | RH Muthambi Attorneys
Verified Qualification: 1. Admitted Attorney of the High Court of South Africa;
2. Conveyancer
3. Notary Public
4. Masters in Corporate Law

Rofhiwa Hildah Muthambi(Tshimange) is an admitted Attorney of the High court of South Africa with the right of appearance in High Court. She is the Founding Director of RH MUTHAMBI ATTORNEYS Inc, a skilled law firm with solid experience in Corporate law and commercial law, Labour Law, property law, personal injury claims , Municipal and public law as well as General civil litigation. She is an Admitted Conveyancer and Notary Public. She has a Masters in Corporate Law from UNISA. She is the chairperson of the SARS Tax board as appointed by the minister of finance.

She has more than 10 years of experience in public or municipal law. She has gained most of her experience from the City of Johannesburg Municipality(COJ) and its entities. She has previously worked as a Legal Advisor of the Johannesburg property Company (JPC), an Executive Legal Manager (EXCO & BOARD) of the former City of Johannesburg Metropolitan Trading Company(MTC) as well as Senior Legal Advisor and Acting Deputy Director: Litigation of COJ's Mayors office Group Legal & Contracts department. She was the Legal Advisor for the Municipal Public Account Committee of the City of Johannesburg.



Kolobe Mashala

Level of Registration: CA
Member since: 2017
Current Job Title: Financial Management | GM
Verified Qualification: CA(SA) Chartered Accountant of South Africa

Kolobe Mashala has more than 15 years of experience in the field of operations, business, and financial management within the public, NGO and private sectors. Mr. Mashala is a CA(SA) (Chartered Accountant of South Africa). Throughout his career, he has gained extensive expertise applying among the following tools and applications: SAP, SAGE, SYSPRO, Accpac, Caseware, JD Edwards and Hyperion financial management. Moreover, he has acquired in-depth knowledge regarding treasury regulations, Generally Recognised Accounting Practice (GRAP), Supply Chain Management, US GAAP, SA GAAP, IFRS, MFMA, Sarbanes Oxley, Corporate Governance and the Public Finance and Management Act (PFMA).

He has developed sound business, financial and investment strategies, and implementation plans following audit recommendations, and managed the human resources department; organizational supply chain and information technology, including an implementation of an ERP system (Microsoft Navision, SAGE) and Caseware for financial reporting and analysing. He oversees internal audits and controls, external audits and evaluates financial statements, risk management, and performance management systems. He has experience serving as a member/chair of various entities' audit and risk committees and the board.

