

Raising Our Hands For Growth In SA



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yes YES 4 YOUTH

In support of skills development and NDP 2030, SABPP raised its hand to contribute by giving an opportunity to young unemployed individuals to gain experience in the corporate world through the Y.E.S (Youth Employment Service) Programme Candidate.

Two energetic ladies joined us from the 1st of February 2021 for 12 months. This is not for compliance but to give meaningful experience to this deserving individuals so that they can compete fairly in the tough market.

In addition we continue our tradition of grooming one HR Intern at a time.

Hear from the three ladies – Tshildzi, Michelle and Zodwa – as they journey in this career changing experience



MICHELLE MONYAMANE | Y.E.S PROGRAMME



I am Michelle Monyamane. I hold a Diploma in Management Assistant. A highlight for me was being nominated as a top ten student in college and being rewarded with an all-expense paid trip to the Netherlands. My experience in HR has been in learning and development mostly and I'm a constituent assessor.

Through the Y.E.S programme and their partnership with Signa and ACI, I have been given the opportunity to work at the SABPP. My responsibilities include assisting with the registration of members – the professional body's prized jewel – and learning quality assurance. I am really happy to be a part of the SABPP. I love the culture as well as the dedication and thoughtfulness of the SABPP leadership and team.

As an HR professional body, I believe that SABPP embodies and practices what it preaches. I wanted to work for a reputable company in a challenging environment and with hard working staff and I get to do that at the SABPP. It's very important for me to perform well in everything I do. And so, I intend to give it everything I've got.

We are encouraged to think strategically, even those who are not in managerial positions, and to give our input, to explore other departments, and gain new skills.

In conclusion, I am very honored to be a part of SABPP and will make the most of my time here.



ZODWA TSHONAPHI | HR INTERN



My name is Zodwa Tshonaphi. I recently graduated from North-West University, Vaal Campus, with a BA Honours in Industrial and Organisational Psychology. I believe I am very motivated, detail-oriented, resilient, adaptable, and self-aware. I am a hard-working individual with a strong work ethic who appreciates learning new things by challenging myself. By doing so I am developing myself and my professional competence in order to add value to the organisational objectives and be a great asset to the organisation.

Joining SABPP as an HR Intern has been so rewarding. It has been such a great opportunity so far because, amongst other things, I am getting to learn so much about myself and others. I can learn and better my skills, and I am getting well associated with the pioneers in the HR field. I am gaining great exposure to the real world of work, especially since the SABPP is taking good care of us! Because SABPP values the development of its employees, I have been approved to be part of the HR Candidate Programme, which will help me understand the well-praised HR Standards and its application, and I look forward to learning more, doing better and working well with the warm staff of SABPP!



TSHILDZI MUTSHARINI | Y.E.S PROGRAMME



I am Tshildzi Mutsharini. I am a graduate with a Diploma in Businesses Administration. I am currently working as YES intern at the SABPP. I am an open and driven individual who is not afraid of a challenge.

I am working as the customer support and receptionist at the SABPP. I am happy to be your first contact with the SABPP. I assist members with a variety of queries and where necessary I will direct them to the appropriate staff member for further assistance. Working at SABPP is a great opportunity for me. There is room for growth and for learning from my mistakes. The SABPP staff are very friendly and helpful. The SABPP is dedicated to their staff and enables them to add value to the members of the professional body. My journey here is great thus far. I have learnt much personally and about professionalising people practices and the professional members.