

SABPP Annual People Conference 13 - 14 October



Dear Member

Join us and find out more from our local and international valuable speakers who will share their latest research, experience, trends & case studies.

EVENT DETAILS

Date: 13 -14 October 2021

Platform: Zoom

FEES

Members: R3 500.00

Non- Members: R4 500.00

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Formerly 9th Annual HR Standards Conference

MEET THE SPEAKERS

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MATIMBA MBUNGELA

Chief Human Resources Officer |
Vodacom Group Limited

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Matimba is the Chief Human Resources Officer at Vodacom Group. Prior to this role, he was Managing Executive: HR for Vodacom South Africa until April 2014. Matimba has worked within the Vodacom/Vodafone Group since 2003 during which he worked in various roles within HR. He subsequently spent 3 years on secondment to Vodafone as Regional Head of Organisational Effectiveness & Change, and Regional Head of Talent within the Africa, Middle East & Asia Pacific "AMAP" region. Prior to his assignment to the Vodafone AMAP Region, Matimba was responsible for Talent Management at Vodacom for six years where he successfully delivered the integration of our talent strategy into the Vodafone global strategy. His previous experience includes key HR roles in blue chip companies such as BMW South Africa and Unilever.

Matimba represents the Vodacom Employee Trust ('Siyanda') on the YeboYethu Board, he is also a Non-Executive Director for Vodacom Tanzania PLC, Vodacom Mozambique and Vodacom Lesotho. Matimba was appointed to the Unisa GSBL Advisory Board on the 1st of June 2020.

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EGBE OYEGUN-ADEOYE

Organisational Effectiveness
Practitioner

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Egbe Oyegun-Adeoye is an Organizational Effectiveness practitioner with over 20 years of corporate experience in multinational companies across the globe. She has worked at Director level for a global company in the energy sector. Egbe also worked in one of the biggest oil companies for more than 15 years. Her practical experience includes work in over 35 African countries, the UK, Europe, the Caribbean Islands, as well as West and Central Asia.

Egbe's focus has always been on leaving the system better than she found it and encouraging others to do the same. She is also the host of a podcast radio Africa's Leading Voices, sharing stories in the corporate space about Africans making #theafricawewant a reality through excellence, courage, and curiosity.

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RIAAN SINGH

Partner/Director | PwC

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Riaan, is an Award-winning executive motivated by improving the wellbeing of South Africans by delivering more effective & holistic services. Obsessed about delivering exceptional experiences, constantly learning, breaking things and having fun at work. And sneakers...

Riaan is a Partner in PwC's Strategy & practise focused on Digital Transformation and has over 20 years experience in business transformation working in consulting and in industry roles. He has extensive experience in Service Design and Design Thinking and working in large scale transformation projects. He has led teams who have designed, developed and scaled award-winning digital products based on deep customer insights and behavioral economics and gamification principles. He is a frequent industry speaker around digital transformation.

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DR ANNA-ROSA LE ROUX

Industrial/Organisational Psychologist
Consultant | Mining Industry | Netherlands

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Dr Anna-Rosa le Roux is a registered Industrial/Organisational Psychologist (HPCSA) and holds post graduate degrees in Psychology and Leadership, Performance and Change (DPhil). Grounded in an organisational development philosophy, she is deeply committed to an integral, systemic view of development. Anna-Rosa blends a scientific-practitioner approach in a career that spans corporate, consulting, research and scholarly domains. She has delivered Consulting Psychology assignments in the EU, Africa and the Middle East for corporate, government and not for profit organisations and has represented South Africa for her profession in London, Sydney, Paris, San Diego, Rome and Barcelona.

"I am drawn to an integral approach, grounded in gestalt psychology where I feel that I can bring a unique style as consulting psychologist, responding to the emerging context of our work in an organic and creative fashion. I realised that holding the polarities of change and identity preserving together creates the magic of growth"

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COEN WELSH

Managing Consultant | Capacity Trust
Namibia

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Coen Welsh is a qualified industrial psychologist. He holds a master's degree from the University of Namibia and received his MBA from the prestigious Jack Welch Management Institute (JWMI) Summa Cum Laude. He has experience working in recruitment in the UK and teaching in Egypt prior to founding and managing the Capacity Trust Management Consultancy in Namibia since 2008. He specializes in recruitment and selection assessments and has been certified to use a wide variety of psychometric and behavioural assessments. He is an adjunct lecturer at the Namibia Business School where he teaches Strategic Human Resources and Leadership. He is currently pursuing a PhD in I/O Psychology where his focus is on Leadership Capability in the 21st Century.

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SIPHIWE MOYO

Global Speaker, Facilitator and Author



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Sphiwe Moyo is the CEO of Paradigm People Solutions, a human capital agency based in South Africa. He is a human capital development, organisational behaviour, organisational change, and leadership specialist. He is a sought-after and highly-rated International Keynote Speaker, Facilitator, and Author of four best-selling books. He is a Southern African Speakers Hall of Fame inductee and a doctoral student in Leadership and Organisational Behaviour. He is an Adjunct Faculty Member at GIBS, Wits, Henley and the Johannesburg Business School. He is the previous Head of Learning & Development for at least three Johannesburg Stock Exchange top 40 listed companies. Sphiwe is the Vice President at the Professional Speakers Association of Southern Africa and an Immediate Past Chairman at the South African Board for People Practices.

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WILSON WONG

Head of Insight & Futures/ Interim
Head of Research | CIPD (UK)



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Wilson leads the Institute's research, futures and foresight capability. He has been involved in futures research since 2000. His most recent publication with the Malaysian government was The Future of Talent in Malaysia 2035. He is co-editor of Human Capital Management Standards: A complete guide. He represents the UK on human capital metrics at ISO/TC260 (HR Standards) and is independent Chair of the Human Capital Standards Committee (HCS/1) and Deputy Chair of the Knowledge Management Standards Committee (KMS/1) at the BSI. His research interests include the psychological contract, fairness, and human capital development and measurement. His career has spanned academia, corporate finance and national ICT development policy. Wilson's PhD in Economic Psychology (Behavioral Economics) was on opportunity recognition. He's Visiting Professor at Nottingham Business School, on the Board of IJHRDPPR, Editorial Board of HRDQ, and Advisory Boards at NBS and the Work and Equality Institute. An Academic Fellow of the CIPD, he was called to the English Bar in 1990.