

INTRODUCING SPECIAL MEMBERSHIP CATEGORIES FOR THE BENEFIT OF MEMBERS

BUFFET IN THE HOUSE

Your membership annual renewal payment is changing from 2023. We are bringing convenience and efficiency. This is driven by the choices you make.

The rationale

Every bona fide member of SABPP annually pays a renewal fee. This fee is based on the level of registration. This means when a member pays, their membership is updated to active or current.

However this fee does not guarantee members additional access to events and conferences. It means that if this member wants to attend our conferences or workshops they need to fork out additional fees. This then opens unlimited liability to members. Every time there is an event the member will need to go and seek finance approval from their company and sometimes the process can be cumbersome. For organisations, this means that they can never know in advance how much they have to reserve per year as the member might also want to deal with CPD requirements.

The buffet membership category is therefore the answer to all these challenges. It provides a platform for members to be in the Gold or even Platinum class. The member is able to pay once and have access to some or all of the events organised by SABPP directly. For SABPP this means we will be able to plan our events with more accuracy and reduce the marketing expense.



CHOICE ONE SILVER LEVEL (STANDARD)

You pay the usual fee as per your registered level. You further pay for events ie workshops, webinars and conferences as you attend.

Enjoy a zero percent increase in 2023

LEVEL	2023 SILVER RENEWAL
MHRP	R2240
CHRP	R1920
HRP	R1600
HRA	R1150
HRT	R850

**All fees inclusive of VAT



CHOICE TWO GOLD LEVEL

You pay a special fee that covers your renewal fee plus attendance to one half day workshop of your choice, one full day/two day workshop of your choice and one major conference of your choice within the year of renewal

Total value of up to R11530.15 to members and a confirmed discount therefore of up to R5775.35 per member

LEVEL	2023 GOLD RENEWAL
MHRP	R5754.80
CHRP	R5424.80
HRP	R5104.80
HRA	R4654.80
HRT	R4354.80

**All fees inclusive of VAT



CHOICE THREE PLATINUM LEVEL

You pay a super special fee and never pay again. This fee will fully cover your renewal fee plus full free attendance to any and all the SABPP organised events for the year. This includes all workshops, webinars and all conference. You decide and you attend.

Total value of up to R23025.50 to members and a confirmed discount therefore of up to R15775 per member.

LEVEL	2023 PLATINUM RENEWAL
MHRP	R7244.80
CHRP	R6924.80
HRP	R6604.80
HRA	R6154.80
HRT	R5854.80

**All fees inclusive of VAT

Here are some of the workshops and conferences scheduled for 2023

CONFERENCE	DATE	DESCRIPTION	PRICE	WORKSHOP	DESCRIPTION	PRICE
1	Q1 2023	Ethics and Governance Conference	R2300.00	1	HR Business Partner	R4312.00
2	Q2 2023	Learning & Development Conference	R2300.00	2	HR Policies aligned to HR Standards	R3530.50
3	Q3 2023	People Factor Summit (Main conference 2 days)	R5175.00	3	Ethics 1	R575.00
4	Q4 2023	Research Conference	R1150.00	4	Ethics 2	R575.00
5	2023 TBC	OD conference	TBA	5	HR Standards	R2587.50
6	2024 TBC	Labour market conference	TBA	6	Specialised Webinars	R172.50

**All fees inclusive of VAT

BUFFET MEMBERSHIP FREQUENTLY ASKED QUESTIONS

BUFFET IN THE HOUSE

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Q WHY SHOULD I BE PART OF THIS GREAT INITIATIVE?

- A** Many reasons
- a. You become part of the elite group of SABPP
 - b. You are guaranteed additional access to our events and workshops
 - c. You are assured of CPD compliance
 - d. You have the convenience of processing payment only once a year
 - e. Your company can easily budget for your professional development
 - f. You have the first class entry and treatment by all SABPP staff and Board.

2

Q CAN I CHANGE MY BUFFET LEVEL ANYTIME?

- A** Once you elect your level you will not be able to downgrade until the end of the year. However should you want to change to a higher buffet level you will be able to do so within the rules.

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Q DOES THIS COVER ALL ACTIVITIES OF SABPP?

- A** All SABPP activities are covered. The exceptions are:
- a. Events not organised by SABPP
 - b. Specialist fees like Assessor and moderator fees
 - c. Auditor training fees

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Q ARE THERE ANY OTHER EXCEPTIONS?

- A**
- a. Travel and accommodation fees are excluded
 - b. Attending the same workshop twice in one year is not allowed.

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Q WHAT HAPPENS IF I CHOOSE A BUFFET LEVEL AND I DON'T PAY?

- A** You will not be able to access any benefits if your account is not up to date. SABPP will not allow you to make part payments for any buffet levels. Should you fail to pay completely you will automatically owe as per silver level which only focuses on renewal fee.

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Q WILL THE NUMBER OF AVAILABLE WORKSHOPS CHANGE EVERY YEAR?

- A** SABPP will endeavour to ensure that the number of workshops increases every year covering the changing world of work. You will therefore benefit in that all SABPP organised events will improve every year and you will still not pay any additional fees for such.

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Q WILL THERE BE A BADGE TO INDICATE MY LEVEL?

- A** The system will be flagged with your special level. This means that anyone who interacts with you from the office will know your status. Your profile will ultimately have a badge of honour.

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Q HOW DO FEES COMPARE FOR 2023 PER LEVEL?

MEMBERSHIP LEVEL	MAXIMUM BENEFIT (VALUE) OF PLATINUM IS CHOSEN	STANDARD LEVEL (NORMAL) OPTION A	GOLD LEVEL (53% DISCOUNTED) OPTION B	PLATINUM LEVEL (68% DISCOUNTED) OPTION C
MHRP	R23 025,50	R2240,00	R5 754,80	R7 244,80
CHRP	R22 700,00	R1920,00	R5 424,80	R6 924,80
HRP	R22 380,00	R1600,00	R5 104,80	R6 604,80
HRA	R21 930,00	R1150,00	R4 654,80	R6 154,80
HRT	R21 630,00	R850,00	R4 354,80	R5 854,80

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Q WHERE DO I GO FOR FURTHER INFORMATION?

- A** Our website will carry this information. Alternatively you can chat with us by calling 0110455400 or emailing us on any of the following emails
- a. retention@sabpp.co.za
 - b. buffet@sabpp.co.za
 - c. professional@sabpp.co.za
 - d. info@sabpp.co.za

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Q WHAT IF I LOVE THIS?

- A** *We love it too. We believe this is the best idea for the year and you should be part of it.*